

ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
JULY 8, 2020
MINUTES

The meeting was called to order by President Rosch at 7:00 p.m. in the South Campus Cafeteria/All Purpose Room.

Everyone rose for the Pledge of Allegiance.

Members present: Bob Rosch, Kent Rice, Craig Thompson, Darrell Beneker, Donna Beringer, Dave Dean, Amy Hemmer

Unable to attend: Sue Schultz, Tim Langer

Administration present: Laura Myrah, Jeff Gross, Sue Casetta, Gregg Wieczorek

The meeting was properly posted.

Moved by Hemmer, seconded by Beneker to approve the minutes of the June 10, 2020, Regular Board meeting as presented. Motion Carried.

Moved by Rice, seconded by Hemmer to approve the operating bill list and pay vouchers 620, 154667-154694, 154696-154722, 154724-154835, 201900372-201900377, 201900379-201900391, and 201900393-201900402 in the amount of \$1,898,553.71 and to approve credit card expenditure transactions as presented in the amount of \$142,049.31. Motion Carried.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC –

Several individuals, including AHS alumni, current student/parent, and parent of an alumna, addressed the Board of Education in regard to a petition received by the district advocating for new and improved social justice and anti-racism practices at Arrowhead High School.

Ms. Myrah, superintendent, thanked everyone for coming and sharing their concerns and experiences. She stated that the Board of Education, administration, and staff remain committed to addressing these issues, identifying where there are gaps, and continuing to grow and improve. She noted that several courses cover diversity topics. She also stated that staff professional development will have an increased focus on empathy, self-awareness, and unconscious bias. The administration will also develop a report on these matters, which will be presented to the Board of Education this fall.

SUPERINTENDENT'S REPORT –

Ms. Myrah provided an update on the work staff is doing during the summer, which will continue into fall. She also noted that Gregg Wieczorek, principal, was elected President-Elect of the National Association of Secondary School Principals (NASSP) and will serve as President during the 2021/2022 school year. The "On Point" yearly bulletin is scheduled to be mailed to district residents the first week of August.

Based on legal counsel, and advice from the Wisconsin Association of School District Administrators (WASDA), the district's Non-Discrimination Statement has been revised to comply with the Office of Civil Rights Title IX regulation changes to sexual harassment and sexual assault reporting and process, which become effective August 14, 2020. The revised Non-Discrimination Statement will be presented to the Board of Education for approval later this evening.

Ms. Myrah also shared that Diane Hoag, administrative assistant to the superintendent and director of business services, is retiring July 31, 2020, after 18 years of service. The hiring committee, which included President Rosch, interviewed 6 candidates, out of 64 applicants. Ms. Myrah stated that she is pleased to announce that Ms. Kate McGraw has accepted the position, and her first day of employment is July 27, 2020.

CURRICULUM – The next Curriculum Committee meeting is scheduled for August 6, 2020, at 6:45 a.m.

FINANCE & LEGISLATION – Chairperson Thompson updated the Board of Education regarding the status of the district's 2020/2021 budget development. The district has received the Wisconsin Dept. of Public Instruction (DPI) 2020-21 July 1 General Aid Estimate.

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The district's Annual Meeting is scheduled for August 19, 2020. The Budget Hearing will begin at 7:00 p.m., followed by the Annual Meeting at 7:30 p.m.

BUILDINGS & GROUNDS – The next Buildings and Grounds Committee meeting is scheduled for August 5, 2020, at 7:00 a.m.

PERSONNEL – The next Personnel Committee meeting is scheduled for July 17, 2020, at 7:00 a.m.

POLICY – Chairperson Beringer reported on the June 25, 2020, meeting.

Moved by Dean, seconded by Thompson to approve the revised Non-Discrimination Statement, as recommended by the Policy Committee. Motion Carried.

Moved by Rice, seconded by Beneker to approve revised Policy/Procedure 161. Board Sponsored Recognition Program**, as recommended by the Policy Committee. Motion Carried.

Moved by Rice, seconded by Dean to approve revised Policy 647. and to eliminate Procedure 647. Antisocial or Criminal Activities by Students**, as recommended by the Policy Committee. Motion Carried.

Moved by Hemmer, seconded by Dean to approve revised Policy/Procedure 711.9 Staff Complaints and Grievances**, as recommended by the Policy Committee. Motion Carried.

Moved by Thompson, seconded by Hemmer to approve the Arrowhead Union High School District Policies and Procedures Handbook in its entirety. Motion Carried.

The next meeting of the Policy Committee is to be determined.

It was noted that the minutes of the June 10, 2020, Board Work Session are included in Other Reports and include discussion of a potential infrastructure referendum question, consideration of annexation of district property to the Village of Hartland, the potential future sale of district farmland, and an opportunity to connect Arrowhead Drive to Campus Drive.

WASB – No report.

CESA – No report.

NEW BUSINESS:

Moved by Hemmer, seconded by Rice to accept, with regret, the retirement of Diane Hoag, effective July 31, 2020, and the resignations of Michel Kaliebe and William Peters, effective at the end of the 2019/2020 school year, as presented. Motion Carried.

Moved by Dean, seconded by Beneker to approve the 2020/2021 new professional staff contract for Molly Sroka (School Counselor) and Katie Thompson (School Nurse); to approve the 2020/2021 new confidential support staff letter of appointment for Kathleen McGraw (Administrative Assistant to the Superintendent and Director of Business Services); to approve the 2020 Summer School contract for Chris Dusold (Advanced Algebra); to approve the following 2020/2021 new cocurricular/activities letters of appointment: Boys Football – Head Coach Matthew Harris, Asst. Coaches Kyle Burlingame, Daniel D'Amico, Jonathan Duranso, Cameron Gonring, Bradley Linares, Steven Petersen, and Chris Herriot; Boys Soccer – Asst. Coach Mark Leoni; Boys Volleyball – Head Coach Dennis Mechenich and Asst. Coach Zachary Zawada; Girls Volleyball – Asst. Coaches Brooke Schumacher and Daniel Sheets-Poling; DECA – Asst. Advisor Marci Burkhart; Student Senate – Asst. Advisor Kristen Falkner; and to approve the 2020/2021 fall cocurricular and activities letters of appointment for returning staff, as presented. Motion Carried.

Moved by Dean, seconded by Hemmer to approve the 66.0301 Intergovernmental Agreement Between Arrowhead Union High School District and Hartland Lakeside J3 School District; RE: School Success at Arrowhead Union High School and North Shore Middle School, as presented. Motion Carried.

Moved by Rice, seconded by Hemmer to approve the Memorandum of Understanding Agreement Between Arrowhead Union High School District, North Shore Middle School, and SaintA, Inc., as presented. Motion Carried.

Moved by Rice, seconded by Thompson to approve the following statement of adopted academic standards: “The Arrowhead Union High School District’s academic standards for the subject areas required in Wisconsin have been developed and modified over the years through a blending of the Wisconsin Model Academic Standards, Common Core State Standards, locally developed standards, and academic standards recommended by reputable national organizations in the identified curricular areas. These standards shall be in effect during the 2020-21 school year. Information regarding these standards shall be posted on the district website before the first day of school.” Motion Carried.

Moved by Hemmer, seconded by Dean to accept the 2019/2020 Seclusion and Restraint Report as presented. Motion Carried. Administration was directed to include trend data in future reports.

Moved by Hemmer, seconded by Beneker to accept the 2019/2020 Student Random Drug Testing Report as presented. Motion Carried. Administration was directed to include trend data in future reports.

Moved by Rice, seconded by Thompson to accept the 2019/2020 School Safety Drills Report as presented. Motion Carried.

Moved by Rice, seconded by Thompson to adopt the “Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$1,700,000 Per Year for Five Years for Non-Recurring Purposes,” as presented.

Roll Call Vote: Beneker – aye, Beringer – aye, Dean – aye, Hemmer – aye, Langer – absent, Rice – aye, Rosch – aye, Schultz – absent, Thompson – aye. (Aye – 7; Nay – 0) Motion Carried.

Moved by Rice, seconded by Beneker to adopt the “Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit by \$1,700,000 Per Year for Five Years for Non-Recurring Purposes,” as presented.

Roll Call Vote: Beneker – aye, Beringer – aye, Dean – aye, Hemmer – aye, Langer – absent, Rice – aye, Rosch – aye, Schultz – absent, Thompson – aye. (Aye – 7; Nay – 0) Motion Carried.

Moved by Hemmer, seconded by Dean to accept the donation of \$15,000.00 from Donald H. Mullett to the AHS Blue Line Club to reduce the boys’ and girls’ high school hockey ice time fees, as presented. Motion Carried.

Ms. Myrah presented an update on the COVID-19 pandemic as it pertains to Arrowhead High School. She noted that collaboration among Waukesha County school districts has resulted in developing consistency in common practices and guidelines, while recognizing that each district is unique. A press release will be issued once a county-wide plan is developed. The Waukesha County Health Dept. is currently developing health-related metrics and criteria for school districts to follow.

Moved by Rice, seconded by Hemmer that pursuant to State Statute 19.85(1)(b)(c)(g), the Board of Education will move into closed session and reconvene to address public business matters:

- Superintendent annual review

Roll Call Vote: Beneker – aye, Beringer – aye, Dean – aye, Hemmer – aye, Langer – absent, Rice – aye, Rosch – aye, Schultz – absent, Thompson – aye. Motion Carried. (8:17 p.m.)

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Moved by Rice, seconded by Hemmer to move into open session.

Roll Call Vote: Beneker – aye, Beringer – aye, Dean – aye, Hemmer – aye, Langer – absent, Rice – aye, Rosch – aye, Schultz – absent, Thompson – aye. Motion Carried. (9:16 p.m.)

FUTURE AGENDA ITEMS – None presented.

Moved by Rice, seconded by Beneker to adjourn. Motion Carried.

The meeting adjourned at 9:18 p.m.

Respectfully submitted,

Laura Myrah, Superintendent
Jeffrey J. Gross, Director of Business Services

Susan M. Schultz, Clerk